



# The Downley School

## 1:1 TA - Person specification

CRITERIA	QUALITIES
<b>Qualifications and experience</b>	<ul style="list-style-type: none"> <li>➤ Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare (or willingness to work towards a qualification if not already held) (D)</li> <li>➤ GCSEs at grades 9 to 4 (A* to C) including English and maths (E)</li> <li>➤ Experience of working with children</li> <li>➤ Experience of planning and leading teaching and learning activities (under supervision) (D)</li> <li>➤ Paediatric first aid qualification is desirable or willingness to train towards this qualifications (D)</li> <li>➤ 1:1 experience desirable but not essential</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>➤ Good English and math's skills (E)</li> <li>➤ Good organisational skills</li> <li>➤ Ability to build effective working relationships with children and adults</li> <li>➤ Skills and expertise in understanding the needs of all children</li> <li>➤ Knowledge of how to help adapt and deliver support to meet individual needs</li> <li>➤ Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and children</li> <li>➤ Excellent verbal communication skills</li> <li>➤ Active listening skills</li> <li>➤ The ability to remain calm in stressful situations</li> <li>➤ Knowledge of guidance and requirements around safeguarding children</li> <li>➤ Good ICT skills, particularly using ICT to support learning</li> <li>➤ Understanding of roles and responsibilities within the classroom and whole school context</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>➤ Enjoyment of working with children</li> <li>➤ Sensitivity and understanding, to help build good relationships with children</li> <li>➤ A commitment to getting the best outcomes for all children and promoting the ethos and values of the school</li> <li>➤ Commitment to maintaining confidentiality at all times</li> <li>➤ Commitment to safeguarding childrens wellbeing and equality</li> </ul>