



The Downley School

TA - Person specification

CRITERIA	QUALITIES
Qualifications and experience	<ul style="list-style-type: none"> ➤ Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare (or willingness to work towards a qualification if not already held) (D) ➤ GCSEs at grades 9 to 4 (A* to C) including English and maths (E) ➤ Experience of working with children ➤ Experience of planning and leading teaching and learning activities (under supervision) (D) ➤ Paediatric first aid qualification is desirable or willingness to train towards this qualifications (D)
Skills and knowledge	<ul style="list-style-type: none"> ➤ Good English and math's skills (E) ➤ Good organisational skills ➤ Ability to build effective working relationships with children and adults ➤ Skills and expertise in understanding the needs of all children ➤ Knowledge of how to help adapt and deliver support to meet individual needs ➤ Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and children ➤ Excellent verbal communication skills ➤ Active listening skills ➤ The ability to remain calm in stressful situations ➤ Knowledge of guidance and requirements around safeguarding children ➤ Good ICT skills, particularly using ICT to support learning ➤ Understanding of roles and responsibilities within the classroom and whole school context
Personal qualities	<ul style="list-style-type: none"> ➤ Enjoyment of working with children ➤ Sensitivity and understanding, to help build good relationships with children ➤ A commitment to getting the best outcomes for all children and promoting the ethos and values of the school ➤ Commitment to maintaining confidentiality at all times ➤ Commitment to safeguarding childrens wellbeing and equality